# Corporate Social Policy

At Trenton Systems, we recognize that our business activities have an impact on society and the environment, and we strive to be a responsible corporate citizen. We are committed to operating ethically, sustainably, and in compliance with all applicable laws and regulations. This Corporate Social Responsibility (CSR) Policy outlines our approach to managing our social and environmental responsibilities.

We are committed to fulfilling our social, environmental, and ethical responsibilities through the following initiatives:

**Environmental sustainability**: We recognize that protecting the environment is crucial for the long-term sustainability of our business and the planet. We strive to minimize our carbon footprint, reduce waste and pollution, conserve resources, and promote eco-friendly practices in all our operations.

**Ethical business practices:** Ethical Business Conduct: Our operations must be conducted in a fair, honest, and responsible manner, and we shall adhere to all applicable laws, regulations, and codes of conduct. We shall not engage in activities which create or have the potential to create adverse impacts on society and the environment.

**Community engagement:** We believe in supporting and empowering the communities where we operate by supporting local business, charities, and organizations.  We also encourage our employees to volunteer their time and skills to community initiatives.

**Diversity and inclusion:** We value diversity and inclusivity in our workplace and beyond. We are committed to creating a culture that respects and values differences, fosters inclusivity, and provides equal opportunities for all. We will not tolerate any form of discrimination, harassment, or exploitation.

**Stakeholder engagement:** We recognize that our success is dependent on the support and trust of our stakeholders. We engage with our stakeholders regularly to understand their needs and concerns and to build lasting relationships based on mutual trust and respect.

Trenton Systems is committed to continuously improving our corporate social responsibility initiatives and programs. We believe that by fulfilling our responsibilities as a corporate citizen, we can make a positive impact on society, the environment, and our business.